

Position Title: Art Therapist & Clinical Supervisor (Bilingual)

Reports to: Director of Trauma Therapy

Salary Range: \$60,000-\$65,000 (exempt)

Benefits: HMO, Dental, Vision, and Life Insurance fully covered by the employer. Holiday, Vacation, and Sick time.

Location: Hybrid in-person/work-from-home

ORGANIZATIONAL BACKGROUND

Resilience is an independent, nonprofit organization dedicated to the healing and empowerment of sexual assault survivors through nonjudgmental crisis intervention counseling, individual and group trauma therapy, and medical and legal advocacy in the greater Chicago metropolitan area. Resilience provides public education and institutional advocacy in order to improve the treatment of sexual assault survivors and to effect positive change in policies and public attitudes toward sexual assault. Established in 1974, Resilience serves over 2,000 survivors of sexual violence and their loved ones annually. Resilience has a main office in downtown Chicago, a community-based office in Austin, and several co-locations within partner organizations across the city.

GENERAL ROLE DESCRIPTION

The Art Therapist & Clinical Supervisor is responsible for providing in-person and virtual trauma-informed individual, couples, and family therapy as well as facilitating general and specialized support groups for adult and adolescent sexual assault survivors and their significant others. These sessions will be held at our Central office and occasionally at other locations across the city. This position works with diverse populations and clients in marginalized communities and supports the visibility of trauma therapy services across Chicago communities. This position provides oversight and supervision to art therapy interns and other trauma therapists as needed. The Art Therapist & Clinical Supervisor is a thought partner to the Director of Trauma Therapy on creative arts modalities, and to the Leadership Team on needed programmatic growth.

RESPONSIBILITIES

- Maintain a caseload of clients
- Promptly respond to requests for therapy services and maintain intake and referral records
- Assess and screen individuals to determine the appropriate level of intervention and services
- Maintain accurate and complete records of all services delivered including evaluation of trauma therapy services with adherence to agency and departmental documentation submission requirements
- Complete monthly reports and documentation, including assisting the Director of Trauma Therapy with statistical reporting
- Participate in regular supervision, consultation, and program and staff meetings
- Collaborate with staff, interns, and volunteers to enhance the effectiveness of our services
- Support the Training & Outreach Supervisor in offering professional training for a variety of audiences through the Resilience Training Institute (RTI)
- Develop and maintain a network of service providers within and outside of the creative arts therapies (CAT)
- Conduct outreach to schools regarding CAT internship opportunities
- Develop and implement CAT programming, including events, groups, trainings, and workshops

- Collaborate with potential cofacilitators to broaden therapy offerings within the bounds of rape crisis confidentiality
- Participate on internal and external committees that address sexual violence, trauma-informed care, racial equity, reproductive justice, disability inclusion, economic justice, and LGBTQ+ issues, and identify and participate in community events

Perform other duties as assigned to further the reputation and financial stability of Resilience

POSITION REQUIREMENTS

- LCSW/LCPC/ATR-BC required from an accredited college or university
- Minimum of two years of experience providing counseling services, including support groups and family counseling
- Minimum of two years providing clinical supervision

SKILLS/KNOWLEDGE/ABILITIES:

- Strong understanding of trauma and trauma-informed service provision
- Strong analysis of social justice framework including racial equity, reproductive justice, disability inclusion, economic justice, and LGBTQ+ issues required
- Previous experience working on women's issues, addressing sexual violence/gender-based violence, and working with diverse populations including LGBTQ communities and communities of color strongly preferred
- Demonstrated counseling and client assessment skills
- Demonstrated documentation and organizational skills
- Flexibility to work some evening hours is required

ORGANIZATIONAL REQUIREMENTS

- Exceptional executive functioning skills and emotional intelligence
- Adaptability, conscientiousness, and reliability
- Excellent verbal and written communication skills
- Ability to give and receive honest, constructive feedback
- Ability to take initiative and work independently, as well as in a team environment that includes cross-department coordination
- Ability to protect individual and organizational confidentiality
- Flexibility to work occasional evening and weekend hours
- Passion for Resilience's mission required; understanding of and/or experience working with sexual assault, women's issues, and human rights issues preferred

HYBRID WORK ENVIRONMENT

To help promote work-life balance, Resilience provides a hybrid workplace that allows employees to work remotely or from the office, based on the needs of the organization and their personal preferences.

BACKGROUND CHECK REQUIREMENTS

Because of the nature of our funding, all staff, interns, and volunteers are required to clear a criminal background check, free of convictions related to 1) any sex offense, and 2) any offense in which the victim is, by statute, a youth, including but not limited to, child abuse and child endangerment.

Additional background checks vary by position and are required for work with Chicago Public Schools, Cook County Health and Hospitals System, and for work with survivors who are incarcerated. Those who do not

pass these requirements are not eligible for employment.

ENVIRONMENTAL/ PHYSICAL

- If you are offered employment with Resilience, please take one of the following steps to meet the necessary requirements.
 - Prior to or on your first date of employment, you will be required to provide proof of your COVID-19 vaccination to the Human Resources Department.
 - You will receive directions on how and when to provide proof of your COVID-19 vaccination. Acceptable proof of vaccination includes:
 - CDC COVID-19 vaccination record card
 - Documentation of vaccination from a health care provider or electronic record
 - A copy of medical records documenting the vaccination
 - A copy of immunization records from public health
 - Possible exposure to vicarious trauma
- Potential for exposure to environmental and/or psychological hazards on or offsite at select partner locations.
- Physical requirements may include (extended or periodic) walking, bending, reaching, sitting, and lifting.

Persons of color and LGBTQ+ persons are encouraged to apply. Resilience is an equal opportunity employer and does not discriminate on the basis of race, age, sex, gender identity, gender expression, national origin, sexual orientation, or disability in its procedures and policies.

To Apply: Please send your cover letter and resume to:

Dr. LaShanda Nalls, Director of Trauma Therapy at jobs@ourresilience.org
Include Art Therapist & Clinical Supervisor and your last name in the subject line.
Please note that incomplete applications will not be considered.
No phone calls, please.