



**Multicultural & Diversity Committee Chair  
Job Description  
9.1.14**

**Term**

- Two Years
- Shadowing for the role begins in mid-September through December of the year leading up to term.
- Chair/Co-Chairs will take office at the Annual Chapter Meeting in December.

**Description of Role**

The Multicultural & Diversity Committee Chair embraces an inclusive definition of culture. The Chair and respective committee provides information, networking, and mentoring for all art therapists to develop multicultural competence and increase diversity within the Illinois Art Therapy Association. The Illinois Art Therapy Association is committed to diversity and cross-cultural inclusiveness in its membership and in the development and provision of art therapy to the public. Priority 1: Ensure that IATA is an effective, efficient, & sustainable organization. Priority 2: Support and encourage art therapists in service to the community and to the profession.

**Desired Attributes**

Creative leader; Advanced Education on Multiculturalism and Diversity; Diplomatic; Objective; Flexible; Able to delegate; Organized; Excellent communication skills; Strong networking skills; Ability to encourage people and promote teamwork within the organization; Desire to lead and advocate on behalf of Art Therapy/Therapists in Illinois.

**Responsibilities**

- Maintain membership in IATA and AATA
- Attend and actively participate in all Board and Chapter Meetings
- Assist President in preparing and submitting Chapter paperwork as delegated.
- Set annual goals at first board meeting
- Keep BOD informed through direct report to the Board Committee & Community Liaison as well as through attendance at board and chapter meetings, and written reports.
- Form a committee and lead committee meetings
- Take on additional responsibilities as requested by President.
- Determine the needs of the Association's membership related to multicultural issues and art therapy, and to devise a plan to meet those needs and serve culturally diverse clients in a competent manner.
- Publicize multicultural issues to the Association's membership in e-alerts and through social media channels
- Encourage program sessions and content at the Annual Conference and other suitable meetings to teach skills and principles involved in working with multicultural groups.
- In collaboration with appropriate Committees, work on developing ways to facilitate racial and ethnic diversity and knowledge within the field of art therapy.
- Work to diversify the membership of the Association by responding to student concerns relevant to their racial and ethnic identity.

**Approximate Time Commitment Per Week:** 2-3 hours. More hours required during peak periods of Chapter activity, such as week prior and following Chapter or Executive Board Meetings.

